## COMMANDER'S SEXUAL ASSAULT PREVENTION AND RESPONSE STATEMENT



The goal of the Headquarters and Service Battalion, Henderson Hall SAPR policy is to eliminate unprofessional behavior that sets the conditions for sexual assault; to ensure due process for offenders; to provide appropriate and sensitive care for victims; and to reduce the negative effect sexual assault has on our mission.

Sexual assault is a crime that is incompatible with our core values and who we are as United States Marines. Every member of this command must be aware of what actions constitute sexual assault, the consequences of such behavior, and possess the necessary tools to act and report appropriately when witnessing situations or behavior likely to result in sexual assault. It is every Marine and Civilian member of this command's inherent duty to

step up and step in to prevent sexual assault. We will ensure victims are protected, treated with dignity and respect, and provided support, advocacy and care.

The intangibles of unit cohesion, trust, morale, fighting spirit, perseverance, and the effects of good leadership are absolutely essential to our success as a unit. We rely on the actions of our teammates, day-in and day-out to accomplish our mission. Unprofessional behavior and conditions that allow sexual assault to occur degrades those critical intangibles, destroys our trust in each other, and impacts our mission. Leadership and responsible behavior will be the focus of our efforts to prevent sexual assaults. This issue is about taking care of each other.

## What I Expect From Each of You:

- 1. Know who the command Unit SAPR Victim Advocates are and how to contact them.
- 2. Eliminate behavior that violates the Marine Corps ethos and core values and tarnishes the prestige of the Marine Corps and Henderson Hall.
- 3. Maintain a climate that is respectful to all.
- 4. If you know of an actual or attempted physical or sexual assault, notify law enforcement immediately as well as your chain of command. Avoid questioning a victim about the incident. Victim safety and privacy is paramount.
- 5. Complete annual training on sexual assault prevention and awareness.
- 6. Never engage in commentary or publish content on social media platforms or through other forms of communication that is detrimental to good order and discipline or that brings discredit upon yourself, Henderson Hall, or the Marine Corps.
- 7. Know what constitutes sexual assault and why it is a crime. Understand the definition of consent. Know the available reporting options and the available military and civilian resources for victims. Recognize the distinction between sexual assault and sexual harassment and other types of sexual-related misconduct.

References: MCO 1752.5C, Sexual Assault Prevention and Response (SAPR) Program; MARADMIN 008/17. Social Media Guidance - Unofficial Internet Posts.

ANDREW R. WINTHROP Colonel, U.S. Marine Corps